



VACANCY:

Chief Executive Officer (CEO)

Reporting to: Special Economic Zones Authority Board (ZIMSEZA)

1. About SEZA

- 1.1 The Special Economic Zones Authority is established by the Special Economic Zones Act [Chapter 14:34]. The Authority, under the overall leadership of the Board, shall be responsible for the establishment of an investor-friendly business environment with a view to attracting both domestic and foreign investors to designated Special Economic Zones.
- 1.2 The Authority intends to develop the SEZs in strategic areas across the country as a strategy for promoting the development of world class industries that will lead to the diversification of the economy. The development of these will follow public sector, private sector and public-private partnerships, as the market would dictate.

2. JOB DESCRIPTION

- 2.1 This CEO role requires a highly experienced entrepreneurial leader who will work with SEZs to create a highly sustainable and balanced growth oriented SEZs model in Zimbabwe.
- 2.2 The CEO is responsible for all day-to-day operations of SEZA; ensures compliances with applicable laws and regulations as well as policies and regulations set forth by the SEZ Board; is accountable for planning, organising and directing SEZA to ensure SEZ meets its goals.
- 2.3 The CEO is responsible for creating an environment that enables effective partnership with Govt agencies, private industry players, Diasporas and Zone investors/developers to create new businesses, products, services in the Zones, build new financing strategies and help in implementation incentives policies to enable SEZs deliver on forex earnings, world class infrastructure building, employment creation and balanced national growth.
- 2.4 The CEO is required to have a strong comprehension of the interconnected influences that, labour, environment, science, politics, economics, industry, media and social change dynamics play in SEZs issues which are all collectively needed to gain a highly developed political and business strategic awareness.
- 2.5 With the SEZA setting up the development zones from scratch across the country either as privately owned, private public partnership or government owned, it is imperative the successful candidate has extensive experience doing this previously. The learning curve must be as short as possible.

3. KEY DELIVERABLES / ESSENTIAL OUTCOMES

- 3.1 Develop an appropriate SEZ model which will enhance the objectives as set out in the SEZ Act.
- 3.2 Responsible for the operations of measurement, assessment, and improvement of SEZ's performance.
- 3.3 Implement programmes that ensure industrialisation of the targeted sectors of the economy and ensuring backward and forward linkages in all SEZ areas, through increased job creation, SME growth and participation in the SEZ value chain.
- 3.4 Attract world class developers and investors to develop world class infrastructure and industries in the SEZ.
- 3.5 Identify funding and revenue opportunities and build or obtain needed funding or investments from approved partnerships.
- 3.6 Designate and define SEZ industry clusters in strategic areas of the economy, where local knowledge, natural resources and comparative advantages will be fully optimized to support the cluster.
- 3.7 Develop and implement a practical plan to integrate SEZ clusters into national and regional economic activity.
- 3.8 Prescribe SEZ incentives that will position Zimbabwean SEZs as the most globally competitive SEZs in terms of non-fiscal and fiscal incentives.
- 3.9 Develop, implement, and manage sound corporate governance practices, including compliance with all relevant laws and statutes.
- 3.10 Develop an annual performance plan which incorporates goals and objectives that work towards the strategic direction of the Authority.
- 3.11 Ensure that the operation of the Authority meets the expectations of its stakeholders, the Board and all the relevant government entities.
- 3.12 Oversee the efficient and effective day-to-day operation of the Authority.

3.13 Lead the drafting of policies for approval by the Board.

3.14 Review existing policies and recommending changes to the Board.

3.15 Establish and maintain financial integrity through internal audit function.

4. MINIMUM MANDATORY QUALIFICATIONS

- 4.1 First degree in a business studies or social science discipline, plus a Master's degree in trade and investment or business studies and or a relevant social science.
- 4.2 Demonstrable track record of managing successful large scale EPZs/SEZs from inception to completion in developing and/or emerging economies.
- 4.3 Must have had high-level experiences and interactions with policy makers in EPZs/SEZs regimes and have a good knowledge of SEZ acts
- 4.4 10-20 years industry experience within EPZs/SEZs, preferable with SEZ experience within South East Asia or Africa.

5. OTHER DESIRED COMPETENCES

- 5.1 Demonstrable Visionary Leadership.
- 5.2 Strong economics, trade, commercial and business acumen.
- 5.3 Multiple and diverse stakeholder relationship management.
- 5.4 Experiences in managing for profit public sector enterprises.
- 5.5 Strong skills in working with investors, funding bodies and Diasporas.
- 5.6 Very results driven, problem solving/analysis oriented and strategic thinker.
- 5.7 Communication proficiency with multiple languages a huge plus.
- 5.8 Leadership skills supported by performance and financial Management.
- 5.9 Subscription to the "Dengism Theory that says" it does not matter if the cat is black or white so long it catches the mice" implying that Zimbabwe is open for business from all four corners of the world so long as that investment creates employment, generates export earnings, reduces our import-dependence, upgrades the country's technological standing and improves our productivity, international competitiveness, solves our liquidity challenges and grows our GDP.

6. BENEFITS

- 6.1 A performance driven remuneration and benefits package which is internationally competitive and commensurate with the deliverables of the job will be offered to the right candidate.

7. APPLICANTS

- 7.1 All applicants should provide a detailed resume highlighting senior positions held for at least the past ten (10) years with key responsibilities that demonstrate major EPZ/SEZ projects.
- 7.2 Interested Zimbabwean and Non-Zimbabwean candidates who meet the above requirements should send/ deliver their applications as provided below.

Closing date: 1st September, 2017

Applications must be send or dropped directly to:

The Chairman
Zimbabwe Special Economic Zones Authority
C/O Mrs Belinda Chimudzi
(Acting Secretary)
Ministry of Macro-Economic Planning and Development
6th Floor
New Government Complex
Cnr 4th Street & Central Avenue
Harare

Or Email: chairman@zsez.co.zw, belindachimudzi@gmail.com